

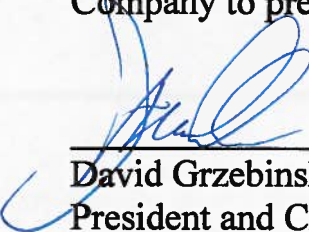


## **Safety & Occupational Health Policy**

Kirby Corporation is committed to creating and maintaining a safe work environment. It is the responsibility of every employee, both ashore and afloat, to be familiar with and adhere to this safety policy

- All injuries and accidents can be prevented. Our goal is zero injuries. This goal is considered realistic and attainable, but only you can make it happen.
- Management will comply with all applicable federal, state and local requirements or appropriate industry standards.
- All levels of supervision have the responsibility for the safety of the employee.
- It is possible for you to guard against workplace conditions that may result in an occupational health risk, accident or injury. When the source of risk cannot be eliminated, special work processes, safety devices, personal protective equipment, or other protective measures must be used to safeguard employees.
- It is the responsibility of managers and supervisors to provide adequate training and supervision for employees. It is the responsibility of the employee to think, to use common sense, and to work safely.
- Adherence to safety rules and safety instructions from supervisors is a requirement for employment with Kirby.

Safety is good business. It is to the benefit of the employee, their families, and the Company to prevent injuries and accidents.



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David Grzebinski  
President and CEO  
Kirby Corporation